



Employment Opportunity
Saskatchewan Health Authority
OOS

Applicants selected for interviews will be contacted

Head, SHA Provincial Department/CoM Division of PHPM

Posting #:	GO-00699948-2
Position #:	177603
Posted Date:	December 06, 2022 17:00 CST
Closing Date:	January 04, 2023 23:59 CST
Type:	Permanent Full Time
City/Town:	
Facility:	Saskatchewan Health Authority
Department:	Medical Health Officer
Geographic Location:	Saskatoon
Expected Start Date:	January 24, 2022
FTE:	1.0
Shift Information:	Days
Hours of Work:	In a 1 week rotation:
Salary or Pay Band:	Salary and benefits as per terms and conditions of employment
Number of Positions:	1

The Saskatchewan Health Authority is the largest employer in Saskatchewan, employing over 43,000 staff in a dynamic healthcare environment.

The Saskatchewan Health Authority is committed to providing coordinated quality services that are seamless, safe and patient-centred.

Note to Internal applicants. To ensure your application is received and you are included in the applicant list, please submit your resume and cover letter via Gateway Online. For postings within former RQHR only, apply via email through jobs@rqhealth.ca, quoting the posting number, or through Health Careers in Saskatchewan, if available.

By submitting your application, you consent to your application history being shared with Human Resources and the

Job Summary:

The Head, SHA Provincial Department/CoM Division of Population Health and Preventive Medicine (PHPM) is a key leader in Saskatchewan health care. This position reports directly to both the Chief Medical Officer (CMO) of the Saskatchewan Health Authority (SHA), and the Department Head of Community Health and Epidemiology within the College of Medicine (CoM).

The Head, SHA Provincial Department/CoM Division of PHPM is a member of the senior leadership teams of the SHA and CoM. They demonstrate strong leadership and work cross functionally within the portfolio and across the organization to support operations. The purpose is to ensure the seamless integration of the quality improvement initiatives and clinical standards direction of a provincial clinical department.

As the head of the clinical Department of PHPM within the SHA and head of the academic division within the Department of Community Health and Epidemiology for the CoM, this position will provide strategic counsel and consultative services to medical and administrative colleagues. This position acts as a bridge builder between public need, medical training, research, medical practice, and care delivery to mobilize knowledge and affect system performance with the goal of bringing research and education to better patient-centred clinical care.

The clinical department consists of practitioner staff who provide patient care and academic service related to the specialty of Public Health and Preventive Medicine including those physicians designated as Medical Health Officers (MHOs).

With regard to academics, the Head, SHA Provincial Department/CoM Division of PHPM is responsible for ensuring the provincial mandate for teaching, and is responsible for management of academic financial resources.

Experience:

- Experience, at an operational level, as a medical leader who has worked in partnership with administrative leaders to develop and lead innovative planning and programs in a complex, multi-stakeholder environment

- 7+ years in a leadership position with progressive advancement

-Has knowledge of and experience in guiding health quality improvement processes and initiatives

Qualifications:

Required Qualifications

- Additional training and/or education in leadership/management would be an asset
- Advanced education in healthcare administration, public administration and/or leadership studies would be an asset
- Canadian Certified Physician Executive credential would be an asset
- Licensed medical practitioner in good standing with the College of Physicians and Surgeons of Saskatchewan
- Participation in the Canadian Medical Association's Physician Leadership Institute would be an asset
- Preference will be given to candidates who hold certification or are eligible for certification from the Royal College of Physicians and Surgeons of Canada (RCPSC) in Public Health and Preventive Medicine, or with an equivalent level of training and experience
- Valid Class 5 driver's license

Knowledge, Skills & Abilities

- Advanced knowledge of legislation and applicable laws
- Advanced knowledge of the healthcare system in Saskatchewan and across Canada

- Demonstrates and is recognized for strategic leadership that connects mission, vision, and strategy to operational work
- Demonstrates and is recognized for strategic leadership that includes articulation of mission, vision and strategy and charts a path forward
- Exemplifies ethical practices, professionalism and personal integrity
- Has a proven ability to build strategic partnerships with government, Physicians, unions, academic institutions, interprovincial/external relationships, professional associations and other health care organizations
- Has a proven ability to build strategic partnerships with government, physicians, unions, academic institutions, interprovincial/external relationships, professional associations and other healthcare organizations.
- Has a proven ability to collaborate strategically with a wide variety of stakeholders to balance the needs and interests of these diverse groups within the corporate agenda
- Has demonstrated ability to coach and develop others
- Has demonstrated strong critical thinking, financial and analytical skills
- Has demonstrated strong interpersonal and communication skills
- Is committed to patient and family centred care
- Is committed to quality, safety and continuous improvement striving towards zero harm
- Mobilizes people, inspires and leads by example
- Promotes innovation, guides change and is committed to continuous improvement

Other Information

- Travel within the province of Saskatchewan is required

Additional Text:

For Saskatchewan Health Authority (Formerly Regina Qu'Appelle Health Region-RQHR) Employees, please visit www.healthcareersinsask.ca to apply

Please apply via :<https://www.saskdocs.ca/work/opportunities/job-posting/?jobid=feec9931-4274-ed11-a81e-000d3ae98c60>