

## **Associate Medical Officer of Health**

**Contract Full-time, 13 month assignment**

**Public Health Division, Health Services Department**

**Work mode: Hybrid**

**Location: 7120 Hurontario Street, Mississauga Ontario**

**Hours of work: 35 hours per week**

The Region of Peel is the second-largest municipality and has undergone a major transformation during the past few decades as a dynamic, urban community with a vibrant economic base. Planning for and supporting the changing and aging demographic of our community to thrive over the next 25 years will be an immense task and opportunity. Our goal is to build a *community for life* that ensures our “future Peel” is a healthy, safe and connected community, based on the cornerstones of collaboration, innovation and environmental sustainability.

The [Community for Life Annual Report](#) will start you on your journey to learn about Peel and who we are and how we are working together to support and grow a Peel that is a Community for Life!

Our Public Health Division is looking for an Associate Medical Officer of Health to provide strategic direction and leadership to a team of Public Health professionals while ensuring the effective delivery of programs and services to the residents of Peel.

Peel Public Health is a dedicated team of health experts and public health practitioners who work relentlessly to guide behaviour change through data and evidence informed decision making. Peel Public Health is driving innovation in the public health space through data, passion and change leadership and is a team who is passionate about community health and creating the conditions for a healthier population.

Peel Public Health works to contain communicable diseases, minimize environmental hazards, prevent injuries and nurture healthy families. If you're passionate about changing behaviour, building healthy communities and fighting health inequity – Peel Public Health may be the place for you!

As the Associate Medical Officer of Health (AMOH) you will provide leadership, strategic direction and advice using evidence-informed decision making and you will be instrumental in working with Peel Public Health's divisional leadership in planning, implementing and evaluating program initiatives, and providing leadership and management.

Reporting to the Medical Officer of Health, you will be part of a team which includes Associate Medical Officers of Health, Divisional Directors, Managers, Supervisors and unionized and non-unionized employees who work to meet statutory obligations and contribute to the department's strategic goals and priorities.

**Qualifications:**

- Must have eligibility for an independent practice certificate from the College of Physicians and Surgeons of Ontario and specialty certification in **Public Health and Preventive Medicine** (formerly Community Medicine) from the Royal College of Physicians and Surgeons of Canada in order to be considered for this opportunity.
- Must be competent to perform acts commonly delegated to staff in public health units (e.g., immunizations, STI testing)
- Exceptional communication skills (both verbal and written) are needed to function as a key liaison between Peel Public Health, stakeholders, the general public and health professionals.
- Strong problem-solving skills are required to resolve issues that arise from the complexity of the work of the department.
- Demonstrated ability to manage change through a structured process to advance the strategic priorities of the department is essential to your success.
- Demonstrated ability to build and maintain partnerships, negotiate and resolve conflict with external/internal stakeholders is a key function of this role.
- Strong organizational and administrative skills for the preparation of reports, briefings, updates and presentations to key stakeholders including Councilors, media and the public.
- Political astuteness, tact and diplomacy are a must.
- Demonstrate a commitment to diversity, equity, and inclusion through continuous development, modeling inclusive behaviors, and proactively managing bias

In this role you will have the ability to work remotely and attend on-site when required based on operational requirements at the **7120 Hurontario St. Mississauga** worksite. The frequency of on-site activities may vary on a weekly basis and based on operational requirements. Your remote work location must be located within the province of Ontario.

The Region of Peel offers job based flexible hours of work that allows employees to manage personal and professional responsibilities while at the same time ensures business operational needs and customer service expectations are achieved.

**Interview:** Our recruitment process may be completed with video conference technology.

**If this opportunity matches your qualifications and experience, please apply on-line by December 15, 2022**

**As part of the Region's ongoing commitment to health and safety, there are enhanced Covid-19 specific safety protocols and/or personal protective equipment requirements (e.g. masks, eye protection, etc.) in place to help protect health and safety. The additional requirements are determined based on the nature of the work being carried out.**

**New employees are required to be fully vaccinated against COVID-19 as a condition of employment. Being fully vaccinated is determined as the status of having received the full series of approved vaccines (both doses of a two dose vaccine series, one dose of a single dose vaccine series) and any additional doses required and approved by Health Canada and having satisfied the full post vaccination period required to ensure vaccination efficacy. The Region of Peel reserves the right to request proof of vaccination at any time. Acceptable proof includes an Ontario Ministry of Health COVID-19 vaccine receipt which you can obtain through the Provincial portal <https://covid19.ontariohealth.ca/>, or other government-issued vaccine passport or certification.**

**The requirement to be fully vaccinated is subject to the Ontario *Human Rights Code*. If you are not fully vaccinated, a documented medical reason provided by a physician or registered nurse and time period for the medical reason may be accepted.**

The Region of Peel is committed to a diverse and inclusive workplace where everyone is respected and valued for their contributions, and where everyone is treated fairly and has opportunity to grow and develop. As one of the most diverse regions in Canada, we are committed to establishing a qualified workforce that is reflective of the population we serve.

The Region of Peel is committed to providing accommodations throughout the recruitment process, upon request. If you require accommodation please notify us and we will work with you to meet your needs. Accessible formats and communication supports are available. Please contact [zzg-hrtalentacquisition@peelregion.ca](mailto:zzg-hrtalentacquisition@peelregion.ca).

Please be advised, the Region of Peel uses email to communicate with their applicants for open job competitions. It is the applicant's responsibility to include an updated email address that is checked daily and accepts emails from unknown users. As we send time sensitive correspondence via email (i.e. testing bookings, interview dates), it is imperative that applicants check their email regularly. If we do not hear back from applicants, we will assume that you are no longer interested in the position and your application will be removed from the competition.

