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AS OUR ASSOCIATE MEDICAL OFFICER OF HEALTH
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York Region

ASSOCIATE MEDICAL OFFICER OF HEALTH

Location: 17150 Yonge Street, Newmarket, ON (remote work opportunities may apply)

Status: Regular Full-Time

Salary: \$171,214 - \$201,433

POSITION PURPOSE

Reporting to the Medical Officer of Health, the Associate Medical Officer of Health is responsible for the leadership and management of public health programs and services within the Public Health Branch's main Divisions of Child and Family Health, Infectious Diseases Control, Healthy Living, and Health Protection; providing evidence-based medical consultation; interpreting directives and implementing legislative changes; promoting and leading Divisional projects and initiatives; engaging with provincial Public Health and other local Public Health units; building and nurturing relationships with health care and other sector partners; and acting for the Medical Officer of Health (MOH) in their absence and carrying out the legal responsibilities of the office of the MOH as defined in the Health Protection and Promotion Act and in accordance with the policies of the Region.

MAJOR RESPONSIBILITIES

- Directs the delivery of programs and services within the assigned portfolio and in accordance with the requirements of the Ministry of Health and Long-Term Care and other legislated requirements. Portfolios may include:
 - Chronic disease prevention, injury prevention, substance use prevention and workplace wellness
 - Control of infectious diseases by the management of outbreak investigation and infection control, immunization, and sexually transmitted diseases programs and the provision of clinical services for the sexual health program.
- Directs the preparation, development and distribution of timely, comprehensive reports regarding the health status of Regional residents following the review, analysis and interpretation of available sources of information.
- Provides ongoing overall direction, goal and strategy setting, development of objectives, policies, and procedures and continuous improvement for all of their areas of business.
- Develops and monitors annual capital and/or operating budgets for the Division.
- Ensures quality assurance activities to monitor program effectiveness and support continuous improvement attitudes within the areas of responsibility.
- Oversees the development of procedures, guidelines and templates; develops policies related to the services offered and ensures adherence to the Region's policies, guidelines and bylaws.
- Supervises staff, including recruitment, selection, hiring, assigning work, determining training and development needs, and determining/recommending disciplinary action up to and including dismissal in accordance with collective agreements, Regional policies and practices; ensures adherence to appropriate Regional HR policies and government legislation (i.e. OH&S Act).
- Liaises with internal and external stakeholders including government and non-governmental agencies, hospitals, schools, clinics, physicians, other health practitioners and the public.
- Acts for the Medical Officer of Health and Associate Medical Officer of Health, in that person's absence, as required.
- Performs other duties as assigned to meet Department and Regional objectives.

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QUALIFICATIONS

- Designation as a Fellow in Public Health and Preventative Medicine of the Royal College of Physicians and Surgeons of Canada.
- Masters degree in Public Health or the equivalent that is acceptable to the Ministry in satisfying the requirements under the regulations pertaining to the Health Protection and Promotion Act.
- Minimum ten (10) years experience (including residency training) in health related programs and service delivery field including demonstrated supervisory or leadership experience.
- Demonstrated knowledge and understanding of the Health Protection and Promotion Act and other applicable legislation, municipal and Regional government organization and structure, industry standards, issues and communities served.
- Knowledge of and demonstrated ability in strategic planning, change management design, process and implementation strategies to optimize both quality and cost-effectiveness of services.
- Leadership competencies including operating strategically, leveraging diversity and differences, customer focused, ensuring accountability, managing complex problems, financial management, employing interactive and effective communication, fostering collaborative relationships, cultivating engagement to drive vision and purpose, managing and developing talent, establishing and maintaining trust, displaying self-awareness, and demonstrating resiliency.
- Demonstrated political acumen and ability to communicate, negotiate, mediate, facilitate and present information to a varied audience.
- Ability to work outside regular business hours, as required.

BENEFITS TO WORKING HERE

- Join a large and supportive team of PHPM Specialists
- Training site affiliated with the University of Toronto Public Health and Preventative Medicine Residency Program
- Flexible work arrangements, which include remote work opportunities, where available
- Collaborative and collegial work environment
- Diverse and inclusive environment
- Committed to professional and personal development in the workplace
- Progressive programs, competitive benefits, employee satisfaction and community involvement
- Leading wellness programs that inspire employees to lead happier, healthier lives
- Recognized on the Forbes list of Canada's Best Employers 2022 as the highest-ranking government employer in Canada, ranking fourth overall among 300 organizations.

Please apply online at <https://york.hua.hrsmart.com/hr/ats/Posting/view/788> by **April 14, 2022 at 4:30 p.m.** We thank all candidates for their interest, however only those selected for an interview will be contact via email.

York Region is an equal opportunity employer committed to an inclusive, barrier-free recruitment and selection process. At the Region, we respect, encourage, and celebrate our diversity. If contacted for an employment opportunity, please advise if you require accommodation.

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