



Position Title: Senior Medical Health Officer

Location: To Be Determined

Position Term/Type: Permanent Full Time

FTE: 1.0

The Senior Medical Health Officer (SMHO) is a key leader in Saskatchewan health care, partnering with system leaders to achieve our province's healthcare goals. Reporting to the Chief Medical Officer and VP Quality, Safety and Strategy, the SMHO works closely with the Saskatchewan Health Authority and Health System Colleagues in the development and achievement of strategy, by articulating gaps and needs. The SMHO supports strategy through operational and business plans and the execution and monitoring of same.

The SMHO demonstrates strong leadership to ensure that there is an innovative and positive working climate and a client-centric culture. The SMHO must work cross functionally within the portfolio and across the organization to support operations. The SMHO will work closely with other health system partners.

The primary purpose of the SMHO position is to provide leadership necessary to ensure the seamless integration of the quality improvement initiatives and clinical standards direction of a provincial clinical Department. The Department consists of practitioner staff who provide patient care and academic service related to the specialty of Public Health and Preventive Medicine including those physicians designated as Medical Health Officers (MHOs). All practitioner staff members are assigned to Area and Provincial departments.

The SMHO provides support to the Area Chiefs of Staff and Area Department Leads in matters related to credentialing, privileging and management of practitioner staff reviews according to Provincial Bylaws. The SMHO provides oversight to Area Department Leads to fulfill the provincial mission and responsibilities of the Department as a whole.

Education:

- Licensed medical practitioner in good standing with the College of Physicians and Surgeons of Saskatchewan
- Preference will be given to candidates who hold certification or are eligible for certification from the Royal College of Physicians and Surgeons of Canada (RCPSC) in Public Health and Preventive Medicine, or with an equivalent level of training and experience
- Canadian Certified Physician Executive Credential would be an asset
- Advanced education in Health Care Administration, Public Administration and/or Leadership Studies would be an asset

- Participation in the Canadian Medical Association's Physician Leadership Institute would be an asset
- Additional training and/or education in leadership/management would be an asset

Experience:

- Experience, at an operational level, as a medical leader who has worked in partnership with administrative leaders to develop and lead innovative planning and programs in a complex, multi-stakeholder environment
- 7+ years in a leadership position with progressive advancement
- Has knowledge of and experience in guiding health quality improvement processes and initiatives
- Valid Class 5 driver's license

Knowledge, Skills and Abilities:

- Advanced knowledge of legislation and applicable laws
- Advanced knowledge of the healthcare system in Saskatchewan and across Canada
- Has demonstrated ability to coach and develop others
- Has demonstrated strong interpersonal and communication skills
- Has demonstrated strong critical thinking, financial and analytical skills
- Exemplifies ethical practices, professionalism and personal integrity
- Promotes innovation, guides change and is committed to continuous improvement
- Has a proven ability to collaborate strategically with a wide variety of stakeholders to balance the needs and interests of these diverse groups within the corporate agenda
- Has a proven ability to build strategic partnerships with government, physicians, unions, academic institutions, interprovincial/external relationships, professional associations and other healthcare organizations.
- Demonstrates and is recognized for strategic leadership that includes articulation of mission, vision and strategy and charts a path forward
- Mobilizes people, inspires and leads by example
- Is committed to delivering on patient and family centred care
- Is committed to quality, safety and continuous improvement striving towards zero harm
- Demonstrates and is recognized for strategic leadership that connects mission, vision and strategy to operational work.

Other Information:

- Travel within the province of Saskatchewan is required

Additional Information

- For additional information and the detailed job description please contact Kim Pidskalny at kim.pidskalny@saskhealthauthority.ca
- To apply, please submit applications to PostingSummary@saskatoonhealthregion.ca