



*Algoma*  
**PUBLIC HEALTH**  
Santé publique Algoma

## **Algoma Public Health**

**294 Willow Avenue, Sault Ste. Marie, ON (remote work arrangements available)**

### **Temporary Full-Time Public Health Physician (12 to 18 months) (part-time arrangements negotiable)**

#### **Position Purpose**

Reporting to the Medical Officer of Health (MOH) or Associate Medical Officer of Health (AMOH), the Public Health Physician is primarily responsible for providing public health physician consultation and support to the Infectious Disease and Environmental Health teams, including the response to COVID-19. The position also provides general public health physician coverage and support, as needed, for the MOH or AMOH.

#### **Major Responsibilities**

- Works alongside the MOH, AMOH and APH leadership to oversee and provide public health and medical consultation for diseases of public health significance, general health hazards, infection prevention and control (IPAC) and clinical public health concerns, such as adverse events following immunization (AEFIs);
- Works alongside the MOH, AMOH and the Foundations and Strategic Support Team to conduct population health assessment and surveillance and build organizational capacity in effective public health practice, in alignment with the Ontario Public Health Standards;
- Supports the review and development of organizational medical directives, policies and procedures;
- May supervise staff, including recruitment, selection, hiring, assigning work, determining training and development needs, conducting performance appraisals and determining/recommending disciplinary action up to and including dismissal, in accordance with collective agreements, organizational policies and practices, and government legislation;
- Collaborates and engages with external partners and stakeholders to advance community health and health equity objectives;
- Provides public health communication through media interviews and/or other channels;
- Provides after hours and on-call public health physician support;
- Supports teaching and supervision of PHPM residents and other learners as required.

#### **Qualifications**

- Fellowship in public health and preventive medicine from the Royal College of Physicians and Surgeons of Canada;
- Post-graduate academic training in public health or other related discipline at a Masters level or higher at an institution recognized by the Minister of Health;
- Current license to practice medicine in Ontario from the College of Physicians and Surgeons of Ontario (CPSO);
- Superior leadership and interpersonal skills, with demonstrated competencies in team building, consensus building, conflict management and change management;
- Cultural competencies required to work effectively with Indigenous leaders, organizations and populations, both urban and non-urban;
- Strong health protection competencies in communicable disease control, outbreak management, hazard identification and risk assessment, and risk communication;
- Experience in needs assessment, priority setting, program planning and evaluation;
- Advanced knowledge in biostatistics and epidemiology, quantitative and qualitative research methods, critical appraisal, knowledge translation, and knowledge exchange;
- Knowledge and experience with public health legislation in the Ontario context;
- Minimum two years' public health experience, preferably in a northern Ontario setting;

- The ability to communicate (verbally & in writing) in French and/or any other language(s) will be considered an asset;
- As a condition of hire, you are required to be fully vaccinated with a COVID-19 vaccine series, per our COVID-19 Immunization policy. Should you be the successful candidate, you will be required to comply with our COVID-19 Immunization policy that is in effect;
- A current Criminal Records Check with satisfactory clearance is a condition of employment, at own expense.

In accordance with the Ontario Human Rights Code and the Ontarians with Disabilities Act, Algoma Public Health will provide accommodation for candidates with disabilities, upon request.

**Deadline for Application:** Posting will remain active until position has been filled.

**Submit applications to:**

Algoma Public Health  
Attention: Antoniette Tomie  
Director of Corporate Services  
294 Willow Avenue  
Sault Ste. Marie ON P6B 0A9  
Email : [hr@algomapublichealth.com](mailto:hr@algomapublichealth.com)  
Fax : 705-759-2540

We would like to thank all candidates for responding; however, only individuals selected for an interview will be contacted.