

## Public Health Ontario – Deputy Chief, Health Protection

Public Health Ontario (PHO) keeps Ontarians safe and healthy. With our partners in government, public health and health care, we prevent illness and improve health. We provide scientific evidence and expert guidance that shapes policies and practices for a healthier Ontario. PHO has locations across Ontario, including 11 laboratory sites. In addition to these clients, our Partners for Health can also include academic, research, not-for-profit, community-based and private sector organizations and government agencies working across sectors that contribute to Ontarians achieving the best health possible.

The Deputy Chief provides medical advice and consultation to and directs the development, dissemination, delivery, and evaluation of a range of unit initiatives including educational and professional development programs, best practices, tools, protocols, guidelines, and resources to deliver a comprehensive and systematic approach to health protection and infection prevention and control. In collaboration with the other Deputy Chief (operations) in a dyad model, this role acts as a strategic leader and thinker across the organization to drive sound, innovative, programs and services in the areas of Health Protection.

Responsible for a team of Physician Leaders and managers, the Deputy Chief promotes and leads the operational implementation of new strategies, directions, or practices in Health Protection programs. The Deputy Chief acts as an authority in their area of expertise and provides expertise across PHO and to stakeholders. Working with the Chief and Deputy Chief (operations) and medical and scientific staff to develop common standards and methodologies for science-based projects and research operations and a consistent approach to project resource allocation where applicable.

The Deputy Chief will be highly collaborative and fully embrace the dyad model of joint informed planning. They will demonstrate diplomacy, negotiation, and strong interpersonal skills to develop networks and partnerships with one or more of public health, research, academic, and institutional sectors, to manage critical relationships internally and externally (with clients and stakeholders) and to build networks to negotiate opportunities and resolve conflict. They will hold a valid College of Physicians and Surgeons of Ontario independent practice license in infectious diseases or public health and preventive medicine and an academic appointment at the rank of assistant professor or higher (or eligibility for and willing to obtain) is required. The ideal candidate will bring ten (10) years' experience as a senior leader in a public health or related setting either at a local or provincial agency, a not-for profit organization and/or government ministry. They will also bring five (5) years' public health work experience with strong knowledge and practice of public health in relation to communicable and infectious diseases in the community. They will have knowledge of, and skills in Health Protection with considerable breadth of knowledge development of the complex public health field to act as an authority in the subject area.

To explore this opportunity further in confidence, please submit your resume and letter of interest to Sarah Shaikh [sarah.shaikh@odgersberndtson.com](mailto:sarah.shaikh@odgersberndtson.com) or online to <https://www.odgersberndtson.com/en/careers/17663>

All new PHO employees are required to be fully vaccinated as a condition of hire in accordance with Public Health Ontario's Mandatory COVID-19 Vaccination Policy, unless they are exempt on the basis of medical or other grounds pursuant to the Ontario Human Rights Code.

Odgers Berndtson is deeply committed to diversity, equity and inclusion in all our work that we do. As part of our efforts to better understand our ability to reach as broad a pool of candidates as possible for our searches, our DEI team would like to encourage you to take a moment and access our [Self-Declaration Form](#).